



**ZIMBABWE**

**MINISTRY OF HIGHER AND TERTIARY EDUCATION,  
INNOVATION, SCIENCE AND TECHNOLOGY  
DEVELOPMENT**

**HIGHER EDUCATION EXAMINATIONS COUNCIL  
(HEXCO)**

**NATIONAL CERTIFICATE**

**IN**

**HUMAN RESOURCES MANAGEMENT**

**MODULE: Safety, Health and Environmental  
Practice**

**PAPER NO: 334/22/M03**

**DURATION: 3 Hours**

**MAY/JUNE 2024 EXAMINATION**

**REQUIREMENTS**

**INSTRUCTIONS TO CANDIDATE**

- 1. Answer any five (5) questions.**
- 2. All questions carry equal marks.**

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***This paper consists of 2 printed pages.***

QUESTION 1

Explain any five (5) roles of a health and safety officer in promoting safe working conditions in an organisation. (20 marks)

QUESTION 2

Outline any five (5) functions of a wellness committee in a company. (20marks)

QUESTION 3

Explain the five (5) Es concept to accident prevention. (20marks)

QUESTION 4

Discuss any five (5) benefits of using health and safety checklist in promoting safe work practices. (20 marks)

QUESTION 5

Explain any five (5) benefits of counselling employees. (20 marks)

QUESTION 6

Discuss any five (5) reasons for compiling accidents and incident reports in an organisation. (20 marks)

QUESTION 7

Outline any five (5) purposes of employee medical examination report. (20 marks)

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